



Job Description for Interim Youth Minister First Baptist Church of New Bern, NC

First Baptist Church of New Bern, NC, a church affiliated with the Cooperative Baptist Fellowship, seeks an Interim Youth Minister. Founded in 1809 and with a current membership of 550, FBC is one of the oldest Baptist congregations in North Carolina. The Interim Youth Minister will lead a well-resourced Youth Program with the support of an experienced Youth Committee and a very engaged Deacon Board and congregation. New Bern is a thriving coastal community located near the Atlantic Ocean at the confluence of the Neuse and Trent Rivers. It boasts art, theater, a family-friendly environment, and features numerous activities for outdoor enthusiasts. Submit a cover letter and a resumé of no more than 3 pages in length including references no later than Jan 30, 2025 to richard@fbcchurch.com

Requirements

Pastoring/Discipleship/Mission

Approximately 15-20 hrs. per week (more when on mission trips)

- Organize and lead Sunday night discipleship including worship time, games, and a lesson that is Biblically based, informative and relevant to issues youth are facing today.
- Work with the Youth Committee to develop an event calendar and lead youth committee and other volunteers with planning and executing events.
- Work with Youth Committee to develop ad hoc events that complement our weekly discipleship with fun and spiritual activities.
- Teach Middle School Sunday School every other month.
- Required attendance at Sunday morning youth activities and church service.
- Lead Youth Group prayer time and announcements prior to Sunday School.
- Generate a specific list of individual youth activities such as sporting and club events with date and location so church members can attend and support.
- Organize, Attend and Lead trips. Recruit Church Members to act as chaperones.
 - Appalachian Service Project potentially with Garber Methodist Youth Group July 6-12

- Passport Camp at Converse University June 22-27
- Optional - Support Senior Pastor led international mission trip: Guatemala Good Shepherd Ministries July 25-Aug 3
- Organize and lead local mission projects for youth to participate in. Example: RCS Feeding Teams and Baptist on Mission Rebuild.
- Collaborate with other youth ministers in the New Bern area to be involved with community youth events including Youth Worship Nights
- Participate in organized fun youth events organized by the Youth Committee. Provide a short devotion at these events related to activity.
- Communicate with youth and parents to encourage them to respond to invitations and attend youth events
- Participate in and encourage youth to be involved in church-wide activities, especially participating in worship as much as possible with time constraints
- Create a warm and welcoming environment where youth can thrive, and parents are drawn to be a part of events
- Be available to youth and parents for support, including but not limited to reaching out to youth to check-in and develop relationships and open communication
- Intentionally develop interpersonal relationships with youth, parents, and others in our church family

Administration

Approximately 10 hours per week

- Facilitate and organize the FBC Baseball ministry with support from Family Life Committee.
- Manage reservations for Family Life Center.
- Work with Youth committee to develop and execute youth budget.
- Attendance at Staff Meetings Tuesday at 10:00.
- Youth Committee Meeting attendance.
- Lead and mentor summer intern.

- Monthly Deacon's Meeting attendance. Written reports are required by deacons highlighting previous and future activities.
- Youth announcements and articles for The Messenger (FBC monthly newsletter).
- Coordinate with and encourage youth to get them involved with Messenger articles, church worship service participation, intergenerational activities, etcetera.
- Create announcements in advance and communicate events with youth and parents. Utilize all forms of communication to include face to face, calls, email, text, social media and Band App.
- Create sign-ups for parents in a timely manner and have direct communication with youth and parents to increase participation and parental involvement with volunteering. Extensive support from the Youth Committee and Social Media Lead will be provided.

Additional Notes:

- The Interim Youth Minister will be led and mentored by the Senior Pastor. A Deacon Liaison will be assigned to provide support and guidance.
- The Interim Youth Minister will act as a full member of the staff.
- Compensation will be commensurate with skills, experience and the time expended in performing the duties of the job.
- Covered work expenses incurred in support of duties will be paid by the church.